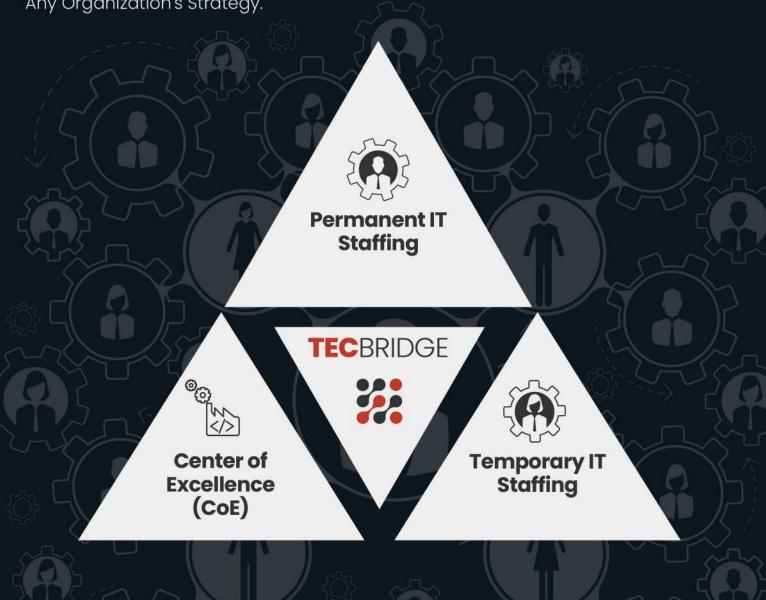# 3T ADVANTAGE

Technology. Talent. Timely Deliveries.

We Are a Global Leader in Professional Services, Focusing on the Human Factor of Any Organization's Strategy.

Permanent IT Staffing

TECBRIDGE

Center of Excellence (CoE)

Temporary IT Staffing

RIGHT PERSON FOR **THE RIGHT JOB**

TecBridge, our intelligent staffing solution specializes in transforming customers' business continuously by identifying the right person for the right job, by mapping customer requirement. We work closely with our clients ensuring that they embrace flexible and new ways of working in competitive global environment.

OUR ADVANTAGES

Fulfillment of all IT requirements

Extended Team

IT Outsourcing

OUR METHODOLOGY

Approach (Human Intervention & AI Model) – Competence Mapping

Gather Data & Build AI Model
A unique predictive model (HR-AI) is generated by identifying best fit candidates from our centralized database.

Candidate Evalution Process via AI Model
The model instantly generates a potential performance rating.

Identify Business Needs & KPIs
Business needs and related KPIs are identified manually

Candidates' Initial Test
A short engaging test is required to complete.

Increase Model Maturity
The model re-calibrates automatically and improves its predictive accuracy with new data.

IMPACT

Exceptional Results

Increases the speed of hiring

Ensures an outstanding candidate experience

Reduces staff turnover

Reduces bias in the hiring process

Reduces exposure to 'Inappropriate hires'

Improves new hire performance